833 S Berendo St #206 **Christina Putrov**  (805) 699-1452

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 talentscience.org/christinaputrov



Q U A L I F I C A T I O N S

Strong interpersonal/writing skills. Clear communicator. Enthusiastic self-motivator. Critical thinker. Team builder/cooperator. Effective multitasker. Goal-oriented. Self-aware. Punctual. Self-reflective. Empathetic. Productive under time/environmental pressures/constraints. Knowledgeable in Microsoft Office Suite, Photoshop, SPSS, R, Qualtrics, MTurk, TurkPrime, Wordpress, Dreamweaver. Fluent in Russian, proficient in Spanish/Ukrainian, beginner in Italian. Experienced in qualitative and quantitative coding.

E D U C A T I O N

**Claremont Graduate University Claremont, CA**

Master of Arts Degree in Psychology  *May 2018*

Doctorate in Psychology *Expected 2021*

Concentration in Positive Organizational Psychology

Co-Concentration in Evaluation

Overall GPA: 3.92

**University of California, Santa Barbara Santa Barbara, CA**

Bachelor of Arts Degree in Psychology *June 2014*

Minor in Professional Business Communication Writing

Member of UC Santa Barbara Alumni Association

**Relevant Coursework**

Positive psychology; Organizational Behavior; Positive Organizational Psychology; Positive Leadership; Intermediate statistics/ANOVA/Multiple Regression/Categorical Data Analysis; Research Methods; Survey Writing; Evaluation Procedures; Social psychology; Motivation; Cross-cultural psychology; Organizational culture; Positive Organizational Development; Global writing; Writing for marketing

R E S E A R C H E X P E R I E N C E

**Accenture Data Analysis Claremont, CA**

*Data Analyst May 2018-Present*

Analyze survey responses. Qualitatively code responses. Weekly meetings to assess interrater reliability.

**Authenticity at Work Claremont, CA**

*Principal Investigator December 2018-Present*

Formulate research questions and hypotheses. Explore what it means to be authentic at work. Conduct literature reviews. Recruit participants. Conduct literature review. Collect and analyze quantitative and qualitative data. Write a thesis.

**Appreciation in the Workplace Claremont, CA**

*Principal Investigator January 2017 – Present*

Formulate research questions. Examine the difference between appreciation and gratitude. Conduct literature reviews. Collect and analyze data to explore authentic appreciation in the workplace. Prepare for scale development. Conduct qualitative analysis. Administer follow-up studies. Writing a manuscript.

**Personal Initiative and Social Networks Claremont, CA**

*Researcher July 2018 – Present*

Developed and validated a scale examining diversity of ties in social networks. Collected and analyzed cross-sectional data to explore how personal initiative relates to perceived employability and personal learning. Writing a manuscript. Intend to submit to SIOP for publication.

**Positivity Resonance: Conceptualizing Love as a Daily Experience Claremont, CA**

*Researcher February 2019 – Present*

Examining the impact of daily experiences of felt love. Collecting survey data via the cultural consensus study design. Analyzing the data. Writing a manuscript.

**Dr. Jeffrey Yip's Talent Science Lab Claremont, CA**

*Lab Manager & Principal Investigator September 2016 – May 2019*

Plan meetings. Lead discussions. Generate empirically-backed strengths-related blogs/briefs. Edit written submissions. Coordinate team-building activities to foster relationships. Oversee Digital Strategy team. Standardize processes to build online presence. Establish connections to strengthen digital followership. Facilitate general lab processes.

**Getty Leadership Institute Claremont, CA**

*Actor & Research Assistant May 2016 – June 2016*

Engaged in role-playing activities. Acted as a troubled follower. Quantitatively assessed and coded leadership behaviors. Used the Behaviorally-Anchored Rating Scale (BARS). Utilized Excel macros. Collaborated with other coders.

**Dr. Shelly Gable's Emotions, Motivation, Behavior, Relationships (EMBeR) Lab**  **Santa Barbara, CA**

*Research Assistant July 2013 – October 2014*

Recruited participants. Conducted literature reviews. Aided in stimulus preparation. Assembled lab materials. Monitored studies. Collected/coded/managed/analyzed data. Integrated findings. Maintained paperwork. Transcribed information. Executed interviews. Organized lab meetings. Ensured participation. Performed behavioral observations. Utilized statistical software.

T E A C H I N G E X P E R I E N C E

**California Polytechnic State University, Pomona Pomona, CA**

*Professor of Psychology August 2019-Present*

Prepared lesson plans. Lectured twice weekly. Created and graded quizzes. Engaged students in activities. Held office hours. Prepared review sessions. Drafted and administered exams. Provided extra credit opportunities. Encouraged participation and usage of critical thinking skills.

**Dr. Saida Heshmati’s Science of Human Flourishing Class Claremont, CA**

*Graduate Teaching Assistant August 2019-Present*

Assisted students with group projects. Administered surveys. Prepared class material. Supervised student participation. Graded presentations and final papers.

**Dr. Becky Reichard’s Positive Leadership Class Claremont, CA**

*Graduate Teaching Assistant January 2019 – March 2019*

Facilitated with student comprehension. Graded quizzes and exams. Assisted with course preparation. Held weekly office hours. Lectured on overview of material in preparation for exam.

**Dr. Jason Siegel’s Research Methods Class Claremont, CA**

*Graduate Teaching Assistant August 2017 – January 2019*

Led two-hour weekly lab discussions. Debriefed lecture topics. Offered clarifications. Graded assignments/quizzes/exams. Created activities/assignments/quizzes. Led class activities. Held review sessions. Served as a resource. Assisted first-year students in their transition to graduate school.

P R O F E S S I O N A L E X P E R I E N C E

**Western Positive Psychology Association Conference Claremont, CA**

*Presenter January 20, 2018*

Prepared and presented research findings on appreciation in the workplace, the dark side of receiving appreciation, and future directions.

**Positive Fridays Claremont, CA**

*Advisory Council August 2018-Present*

Connect with researchers in positive psychology. Host monthly events. Participate in leadership meetings. Coordinate campus events.

**Psi Chi International Honor Society in Psychology Claremont, CA**

*Logistics Officer May 2017 – May 2018*

Organize meetings. Order/Retrieve meals. Participate in leadership meetings. Plan campus events. Review travel/research applications. Advocate for Psi Chi. Advertise Psi Chi meetings/events.

**The Lark Santa Barbara, CA**

*Server July 2015 – August 2016*

Memorized all food ingredients. Ensured fine-dining etiquette. Mastered wine/spirits. Performed proper wine service. Suggested wine/food pairings. Recommended daily specials. Described preparation methods. Accommodated dietary restrictions/allergies. Remained attentive to guests' needs. Hosted private events. Upheld restaurant protocol. Communicated effectively with chef/waitstaff. Handled nine-hour shifts. Attended 45 minute pre-shift meetings. Responded positively to feedback. Exceeded $2000 sales.

**California Pizza Kitchen Santa Barbara, CA**

*Trainer, Server, Take-Out, Hostess October 2011 – August 2016*

Mastered entire menu. Interacted with 100+ patrons daily. Thrived in stressful environment. Offered recommendations/up-sells. Exceeded daily sales goals by 20%. Enhanced guest experience. Encouraged teamwork, motivated peers, and generated team energy. Fortified communication between employees and assisted as needed. Communicated clearly with diverse guests/tourists. Organized reservations. Placed delivery/catering orders. Introduced new hires to restaurant. Led orientation meetings. Assembled trainee packets/handbooks. Set and observed expectations. Guided ongoing training and served as a mentor. Received certification in food handling/safety.

**University of California, Santa Barbara Public Affairs Office Santa Barbara, CA**

*Intern March 2014 – September 2014*

Drafted/edited student blogs. Generated campus articles for The Current and College of Letters and Science. Participated in staff meetings. Wrote article summaries. Maintained/updated website. Attended on-campus events. Oversaw/updated website.

**ULoop News Santa Barbara, CA**

*Student Writer September 2013 – June 2014*

Represented UC Santa Barbara student body. Wrote/edited blogs weekly. Discussed topics on campus life. Collaborated with bloggers from other universities.

**Heavenly Couture Santa Barbara, CA**

*Store Manager March 2011 – October 2011*

Managed busy store of 300 customers daily. Exceeded sales goals. Conducted interviews. Trained new hires. Supervised employees. Enforced company policies. Offered incentives to staff. Generated employee schedules. Calculated payroll/time cards. Maintained inventory. Communicated constantly with upper management. Evaluated profits.